**GBM** 

## **GBM - STAFF GRIEVENCES**

Grievance procedures shall be adopted as agreed upon by the Board of Education and the teachers' organization according to statutes and regulations of the State of South Dakota.

The use of this procedure can be minimized by open discussion between staff and supervisor on individual and group complaints.

(See Article 8 of the Negotiated Contract in the Appendix for a complete outline of the Grievance Procedure.)

LEGAL REFS.: SDCL 3-18-1; 3-18-1.1; 3-18-15 through 3-18-15.3

Adopted: July 13, 2009